Comparisons of Job Characteristics

Focus Occupation: Skincare Specialists (39-5094) Associated Occupation: Shampooers (39-5093)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of	of Focus Occ	upation to A	ssociated Occupation: 92			
Focus Occupation: Skincare Associated Occupation: Sha		•					
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Customer and Personal Service	11.3	15.1	16.0	0	Current knowledge level may be sufficient		
Sales and Marketing	5.2	9.8	13.5	>>	Current knowledge level is likely more than sufficient		
Chemistry	4.8	7.5	5.2	<<	Extensive education and/or training may		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Skincare Specialists (39-5094) Associated Occupation: Shampooers (39-5093)				
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	8.0	10.0	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation:	91

Focus Occupation: Skincare Specialists (39-5094) Associated Occupation: Shampooers (39-5093)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Comprehension	12.5	9.3	12.9	>>	Current ability level is likely more than sufficient	
Oral Expression	12.4	9.2	14.4	>>	Current ability level is likely more than sufficient	
Arm-Hand Steadiness	6.8	8.3	9.2	>	Current ability level is likely sufficient	
Manual Dexterity	6.5	8.2	7.2	<	Some improvement in abilities may be required	
Trunk Strength	5.7	7.3	5.3	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 100

Focus Occupation: Skincare Specialists (39-5094) Associated Occupation: Shampooers (39-5093)

Work Activities	Exclusivity of Activity
Advise clients or customers	19
Clean rooms or work areas	30
Collect payment	49
Inventory stock to ensure adequate supplies	65
Maintain appointment calendar	78
Maintain customer records	87
Order or purchase supplies, materials, or equipment	35
Provide customer service	14
Schedule meetings or appointments	68
Sell merchandise	65
Use hair, cosmetic, or nail care instruments	82
Use health or sanitation standards	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Skincare Specialists (39-5094) Associated Occupation: Shampooers (39-5093)

Tools and Technologies	xclusivity
------------------------	------------

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.